

# Accountability statement under the Standards for Remuneration Act (WNT)

## Remuneration of officials

The Netherlands Petroleum Stockpiling Agency (COVA) has to meet the publication requirement laid down in Section 4.1 of the Standards for Remuneration Act (Wnt) in relation to the top officials, former top officials and supervisors mentioned below. Pursuant to Section 4.2 Wnt, this also applies to officials whose remuneration during the financial year, restated to the full-time equivalent on an annual basis, exceeded the statutory remuneration cap.

During the financial year, there were no top officials, former officials or supervisors whose remuneration exceeded the Wnt cap.

## Top officials, former top officials

Position details	G.J. ten Broeke	B. Ent
	<i>Managing Director</i>	<i>Strategy &amp; Compliance Manager</i>
<i>Amounts in €</i>		
<b>Details 2022</b>		
Start and ending date position in 2022	1-1 to 31-12	1-1 to 31-12
Full time equivalent of the contract	1	1
Employment contract?	yes	yes
Remuneration		
Remuneration plus taxable reimbursements	143,958	137,011
Provisions for post-employment benefits	22,628	22,232
<b>Subtotal</b>	<b>166,586</b>	<b>159,243</b>
Individual applicable remuneration maximum	216,000	216,000
-/- Undue payments	-	-
<b>Total remuneration 2022</b>	<b>166,586</b>	<b>159,243</b>
Reasons for undue payments	Not applicable	Not applicable
Information on claims relating to undue payments	Not applicable	Not applicable
<b>Details 2021</b>		
Start and ending date position in 2021	1-1 to 31-12	1-1 to 31-12
Full time equivalent of the contract	1.0	1.0
Employment contract?	yes	yes
Remuneration		
Remuneration plus taxable reimbursements	140,530	127,774
Provisions for post-employment benefits	22,195	21,549
<b>Subtotal</b>	<b>162,725</b>	<b>149,323</b>
Individual applicable remuneration maximum	209,000	209,000
<b>Total remuneration 2021</b>	<b>162,725</b>	<b>149,323</b>

The remuneration cap applicable to Stichting COVA in 2022 is €216,000, which is the general remuneration cap.

## Board

Position details	J.F. de Leeuw <i>Chairman</i>	H. Trumpi <i>Board member</i>	G.R. Roukens <i>Board member</i>	H.J.M. Schouenberg <i>Chairman</i>	G.E. Schoolenberg <i>Board member</i>	K.H.S. van Buijen <i>Board member</i>
<i>Amounts in €</i>						
<b>Details 2022</b>						
Start and ending date position in 2022	1-1 to 31-12	1-1 to 31-12	1-1 to 31-12			
Remuneration	20,536	16,400	16,400			
Individual applicable remuneration maximum	32,400	21,600	21,600			
-/- Undue payments	Not applicable	Not applicable	Not applicable			
<b>Total remuneration</b>	<b>20,536</b>	<b>16,400</b>	<b>16,400</b>			
Reasons for undue payments	Not applicable	Not applicable	Not applicable			
<b>Details 2021</b>						
Start and ending date position in 2021	1-1 to 31-12	1-1 to 31-12	1-1 to 31-12	1-1 to 30-09	1-1 to 30-09	1-1 to 31-08
Remuneration	992	8,656	725	8,871	6,481	5,756
Individual applicable remuneration maximum	2,613	20,900	1,742	23,513	15,675	13,933