Accountability statement under the Standards for Remuneration Act (Wnt)

Remuneration of officials

The Netherlands Petroleum Stockpiling Agency (COVA) has to meet the publication requirement laid down in Section 4.1 of the Standards for Remuneration Act (Wnt) in relation to the top officials, former top officials and supervisors mentioned below. Pursuant to Section 4.2 Wnt, this also applies to officials whose remuneration during the financial year, restated to the full-time equivalent on an annual basis, exceeded the statutory remuneration cap.

During the financial year, there were no top officials, former officials or supervisors whose remuneration exceeded the Wnt cap.

Top officials, former top officials

Position details	G.J. ten Broeke	B. Ent Strategy & compliance manager	
	Managing Director		
Amounts in €			
Details 2023			
Start and end dates of position in 2023	1-1 to 31-12	1-1 to 31-12	
Full-time equivalent of the contract	1.0	1.0	
Employment contract?	yes	yes	
Remuneration			
Remuneration plus taxable reimbursements	152,270	138,834	
Provisions for post-employment benefits	22,662	22,593	
Subtotal	174,932	161,427	
Individual remuneration cap applicable	223,000	223,000	
-/- Undue payments	-	-	
Total remuneration 2023	174,932	161,427	
Reasons for undue payments	Not applicable	Not applicable	
Information on claims relating to undue payments	Not applicable	Not applicable	
Details 2022			
Start and end dates of position in 2022	1-1 to 31-12	1-1 to 31-12	
Full-time equivalent of the contract	1.0	1.0	
Employment contract?	yes	yes	
Remuneration			
Remuneration plus taxable reimbursements	143,958	137,011	
Provisions for post-employment benefits	22,628	22,232	
Subtotal	166,586	159,243	
Individual remuneration cap applicable	216,000	216,000	
Total remuneration 2022	166,586	159,243	

The remuneration cap applicable to Stichting COVA in 2023 is €223,000, which is the general remuneration cap.

Board model

Position details	J.F. de Leeuw Chairman	H. Trumpi Board member	G.R. Roukens Board member	I.J.M. Stegmann Board member	J.W.C.M.G. Steeman Board member
Amounts in €					
Details 2023					
Start and end dates of position in 2023	1-1 to 31-12	1-1 to 31-08	1-1 to 31-12	1-9 to 31-12	1-9 to 31-12
Remuneration	21,435	11,394	17,065	5,729	5,776
Individual remuneration cap applicable	33,450	14,867	22,300	7,433	7,433
-/- Undue payments	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Total remuneration	21,435	11,394	17,065	5,729	5,776
Reasons for undue payments	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Details 2022					
Start and end dates of position in 2022	1-1 to 31-12	1-1 to 31-12	1-1 to 31-12	-	-
Remuneration	20,599	16,529	16,409	-	_
Individual remuneration cap applicable	32,400	21,600	21,600	-	-