

# Accountability statement under the Standards for Remuneration act (Wnt)

## Remuneration of officials

The Netherlands Petroleum Stockpiling Agency (COVA) has to meet the publication requirement laid down in Section 4.1 of the Standards for Remuneration Act (Wnt) in relation to the top officials, former top officials and supervisors mentioned below. Pursuant to Section 4.2 Wnt, this also applies to officials whose remuneration during the financial year, restated to the full-time equivalent on an annual basis, exceeded the statutory remuneration cap.

During the financial year, there were no top officials, former officials or supervisors whose remuneration exceeded the Wnt cap.

## Top officials, former top officials

Position details	G.J. ten Broeke <i>Managing Director</i>	B. Ent <i>Strategy &amp; compliance manager</i>
<i>Amounts in €</i>		
<b>Details 2024</b>		
Start and end dates of position in 2024	1-1 to 31-12	1-1 to 31-12
Full-time equivalent of the contract	1.0	1.0
Employment contract?	yes	yes
Remuneration		
Remuneration plus taxable reimbursements	169,738	148,277
Provisions for post-employment benefits	23,425	22,265
<b>Subtotal</b>	<b>193,163</b>	<b>170,542</b>
Individual remuneration cap applicable	233,000	233,000
-/- Undue payments	-	-
<b>Total remuneration 2024</b>	<b>193,163</b>	<b>170,542</b>
Reasons for undue payments	Not applicable	Not applicable
Information on claims relating to undue payments	Not applicable	Not applicable
<b>Details 2023</b>		
Start and end dates of position in 2023	1-1 to 31-12	1-1 to 31-12
Full-time equivalent of the contract	1.0	1.0
Employment contract?	yes	yes
Remuneration		
Remuneration plus taxable reimbursements	152,270	138,834
Provisions for post-employment benefits	22,662	22,593
<b>Subtotal</b>	<b>174,932</b>	<b>161,427</b>
Individual remuneration cap applicable	223,000	223,000
<b>Total remuneration 2023</b>	<b>174,932</b>	<b>161,427</b>

The remuneration cap applicable to Stichting COVA in 2024 is €233,000, which is the general remuneration cap.

## Board model

Position details	J.F. de Leeuw <i>Chairman</i>	G.R. Roukens <i>Board member</i>	I.J.M. Stegmann <i>Board member</i>	J.W.C.M.G. Steeman <i>Board member</i>	H. Trumpi <i>Board member</i>
<i>Amounts in €</i>					
<b>Details 2024</b>					
Start and end dates of position in 2024	1-1 to 31-12	1-1 to 31-12	1-1 to 31-12	1-1 to 31-12	-
Remuneration	22,926	18,218	18,218	18,233	-
Individual remuneration cap applicable	34,950	23,300	23,300	23,300	-
-/- Undue payments	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
<b>Total remuneration</b>	<b>22,926</b>	<b>18,218</b>	<b>18,218</b>	<b>18,233</b>	<b>-</b>
Reasons for undue payments	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
<b>Details 2023</b>					
Start and end dates of position in 2023	1-12 to 31-12	1-12 to 31-12	1-9 to 31-12	1-9 to 31-12	1-1 to 31-8
Remuneration	21,435	17,065	5,729	5,776	11,394
Individual remuneration cap applicable	33,450	22,300	7,433	7,433	14,867